

Butler County Salary Board Wednesday, March 2, 2022 9:30 a.m.

CALL TO ORDER

PUBLIC COMMENT

APPROVAL OF MINUTES—February 2, 2022

OLD BUSINESS

- 1. Solicitor's Announcement
- 2. Butler County Salary Board Compensation Policy, Revised

NEW BUSINESS

Veterans (Ratification)

3. Elimination: Administrative Assistant I, Pay Grade 4 (17.52—24.52)

Hourly Rate: \$23.5300

Effective Date: 01/03/2022—Vacated Status: Full Time (Benefits, Retirement)

4. Creation: Administrative Assistant I, Pay Grade 4 (17.52—24.52)

Hourly Rate: \$21.0000 R. Crispen

S. Young

Effective Date: 02/14/2022

Status: Full Time (Benefits, Retirement)

Elections (Ratification)

- 5. The follow job description(s) shall be sent to the Compensation Consultant (Archer) for evaluation:
 - Deputy Director

Prothonotary

6. Elimination: Second Deputy Prothonotary, Pay Grade 5 (18.91—26.47)

Hourly Rate: \$22.6683 D. Roskovski

Effective Date: 01/03/2022—Vacated Status: Full Time (Benefits, Retirement)

7. Creation: Second Deputy Prothonotary, Pay Grade 5 (18.91—26.47)

Hourly Rate: \$22.6920 H. Mihm

Effective Date: 03/13/2022

Status: Full Time (Benefits, Retirement)

Area Agency on Aging

8. Elimination: Care Manager

Hourly Rate: \$27.4308 * Effective Date: 03/14/2022

Status: Full Time (Benefits, Retirement)

9. Creation: Protective Service Specialist

Hourly Rate: \$30.2588 * Effective Date: 03/02/2022

Status: Full Time (Benefits, Retirement)

Human Resources

10. Creation: Assistant Director, Pay Grade 10 (53,822—75,350)

Effective Date: 03/02/2022

Status: Full Time (Benefits, Retirement)

Human Services

11. Elimination: ID/El Director, Pay Grade 14 (65,412—91,577)

Annual Salary: \$75,412.75 A. Badger-Witenski

Effective Date: 02/27/2022

Status: Full Time (Benefits, Retirement)

12. Creation: ID/EI Director, Pay Grade 14 (65,412—91,577)

Annual Salary: \$72,500.00 F. Andre

Effective Date: 02/27/2022

Status: Full Time (Benefits, Retirement)

^{*} Union positions are stated at the <u>base</u> hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

13. Creation: ID/EI Assistant

Hourly Rate: \$25.0000

Effective Date: 03/01/2022—12/31/2022 Status: Part Time, 100 hours, Temporary

Parks & Recreation

14. Creation: Program Manager, Pay Grade 6 (20.30—28.43)

Effective Date: 03/02/2022

Status: Full Time (Benefits, Retirement)

15. Creation: Parks & Recreation Laborer

Base Hourly Rate: 23.7397 * Effective Date: 03/02/2022

Status: Full Time (Benefits, Retirement)

16. Creation: Head Lifeguard

Hourly Rate: \$12.5000 ¹ Effective Date: 03/02/2022

Status: Part-Time, Seasonal (No Benefits, No Retirement)

¹ Position shall increase by \$0.2500 per hour, annually thereafter.

17. Elimination: Seasonal Assistant

Hourly Rate: \$9.2500 Effective Date: 03/02/2022

Status: Part-Time, Seasonal (No Benefits, No Retirement)

18. Creation: Seasonal Assistant

Hourly Rate: \$10.0000 Effective Date: 03/02/2022

Status: Part-Time, Seasonal (No Benefits, No Retirement)

All Offices and Departments

19. Recommending approval to the Board of County Commissioners, an agreement between the County of Butler, and The Archer Company, for professional services to assist and advise the County in maintaining its classification and compensation study.

CONFERENCE TIME WITH MEDIA

ADJOURNMENT

Next Meeting: Wednesday, April 6, 2022, 9:30 AM

^{*} Union positions are stated at the <u>base</u> hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.